

ORACLE

Corporate Social Responsibility in India



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Message from our CEO

Forward-thinking leadership



How do we stand before a transforming world and be of greatest service? How might we help people see data in new ways, discover insights, and unlock endless possibilities? These are the questions that drive us, that shape our mission—and our service takes many forms.

Technologically, we're solving some of the world's most challenging problems here at Oracle. We're building a new generation of modern, secure healthcare information systems that will help healthcare providers lower costs, improve patient outcomes, and drive community health efforts that result in new treatments and better public health policy. We're helping countries in Africa manage large-scale vaccination programs in the cloud, contain major diseases, and save lives. Worldwide, our technology is enabling organizations large and small, across industries, to operate sustainably and develop solutions to tackle climate change.

Philanthropically, we're investing in social impact organizations whose work is critical to solving the challenges facing society today and tomorrow. Organizations funded by Oracle Giving are achieving transformational change in areas ranging from food security to educational equity to environmental conservation. In fiscal year 2022, we gave more than US\$20

million to nonprofit and nongovernmental organizations around the world that are as rigorous and effective as they are caring.

We're swift to act in times of crisis. In response to the war in Ukraine, we gave US\$1 million to World Central Kitchen, International Medical Corps, the United Nations Children's Fund (UNICEF), and the UN Refugee Agency (UNHCR). We then matched donations from Oracle employees to help people affected by the war, together contributing another US\$1.6 million. We also donated technology and consulting services to UNHCR and the Norwegian Refugee Council, streamlining their operations and enabling them to focus on the humanitarian crisis on the ground.

We're volunteering our time and talents. We began fiscal year 2022 with a 24-hour celebration of the Oracle Volunteering program's 30th anniversary. Every year, Oracle Volunteers support students and educators, protect nature, and strengthen communities by helping people in need. They know that social change takes inspired action, sweat, and skill. More and more, we're inviting nonprofit partners to bring us their problems and then matching them with teams of Oracle Volunteers who use their business and technical skills to design solutions that accelerate positive change.

We're committed to education and have been for more than three decades. Beyond our contributions to the field through Oracle Giving and Volunteering, we run our own initiatives. Oracle Academy, which provides educational institutions with free access to a variety of curricula and technologies, including Oracle Cloud, expanded its offerings in fiscal year 2022 and received wide recognition for its impact. Oracle Education Foundation introduced a new curriculum combining design thinking with futures thinking, plus coding and physical computing, preparing young people to design and build what's needed next. Both of our programs give special attention to young women, girls, and other historically marginalized student populations because the playing field isn't going to level itself.

Culturally, we're supporting diversity and inclusion, teamwork, continuous learning, and the overall well-being of our employees. These efforts earned us awards from the Great Place to Work Institute as well as a 100 percent rating on the Human Rights Campaign Foundation's Corporate Equality Index for the 16th consecutive year.

Environmentally, we're doubling down on our commitment to protect and restore the earth. Our ambitious sustainability goals include a commitment to power all operations, including Oracle Cloud, with 100 percent renewable energy by 2025. Further, we're committed to cutting emissions in half across our operations and supply chain by 2030 and to achieving net-zero emissions by 2050. Worldwide, we're embedding sustainability across our enterprise and delivering innovative cloud technology to accelerate meaningful change for our customers and our planet.

Throughout this report, we demonstrate Oracle's commitment to being at the forefront of environmental and social impact. We know that to tackle the world's most important problems our technology, philanthropy, sustainability, and culture all need to be in alignment and our workforce needs to reflect the diversity of the communities we live in, work in, and serve. Everyone here is on a mission to serve a transforming world and to help our customers do amazing things. We hope you'll share this information with others, and if you'd like to share your feedback with us, please write to us at impact_ww@oracle.com.



Safra Catz,
Chief Executive Officer



Learn more about Oracle
Global Social Impact

Priorities

ORACLE GIVING

Philanthropy with efficacy

The same solution-oriented spirit that fuels our business success also drives our philanthropic efforts. In India, Oracle donates millions of dollars annually to support nonprofit and nongovernmental organizations whose work is critical to solving the challenges facing society.

[Oracle Giving in India](#)



ORACLE VOLUNTEERING

Inspired action for changing times

Within Oracle's creative, solution-oriented culture is a community of employees who strive to make the world a better place. Oracle Volunteers lead and participate in virtual and in-person projects with hundreds of nonprofits and public institutions year-round. In FY24, 9,913 Oracle Volunteers donated more than 33,548 hours of their time and talent in collaboration with 122 nonprofit organizations across India.

[Oracle Volunteering in India](#)

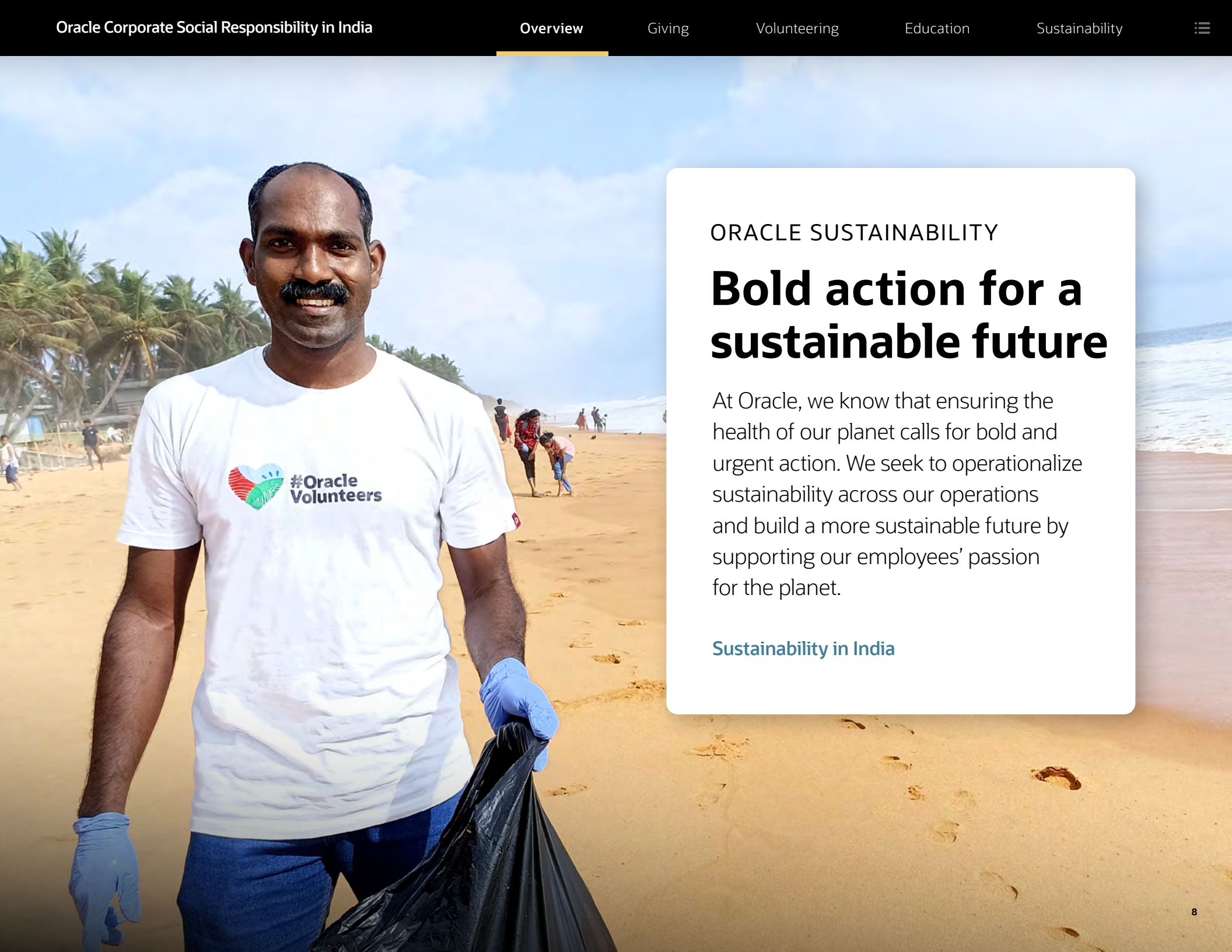
ORACLE EDUCATION

Building a vibrant future through education

We support nonprofit organizations working to advance education through giving, volunteering and free, high-quality teaching and learning resources.

[Explore our education programs and partnerships](#)



A man with a mustache, wearing a white t-shirt with the Oracle Volunteers logo and blue gloves, is holding a black trash bag on a sandy beach. In the background, other people are visible on the beach, and palm trees line the shore under a blue sky with light clouds.

ORACLE SUSTAINABILITY

Bold action for a sustainable future

At Oracle, we know that ensuring the health of our planet calls for bold and urgent action. We seek to operationalize sustainability across our operations and build a more sustainable future by supporting our employees' passion for the planet.

[Sustainability in India](#)

SOCIAL IMPACT

India and beyond: Global social impact

Our environmental and social impact efforts are making a difference globally.

[Read our social impact report](#)

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ORACLE GIVING

Philanthropy with efficacy

[Read about Oracle global giving](#)

Oracle Giving in India: FY24 impact at a glance

Oracle Financial Services software

₹ 48.62 crores donated**17 nonprofits** supported

This amount includes ₹ 14.31 lakhs donated by Oracle Processing Services Limited.

Oracle India Private Limited

₹ 35.36 crores donated**13 nonprofits** supported

This amount includes ₹ 7.58 crores donated by Oracle Solution Services India.

Oracle Giving in India

The same solution-oriented spirit that fuels our business success also drives our philanthropic efforts. That's why we invest in nonprofit and social impact organizations whose work is critical to solving the challenges facing society today—and tomorrow.

For more than eight years, Oracle has donated millions of dollars annually to support nonprofit and nongovernmental organizations working to advance education, protect the environment, and strengthen communities in India. Our grantmaking in India primarily supports underserved populations through education and community projects, including digital literacy and remedial classes, life skills and vocational training, employment assistance, healthcare services, and water, sanitation, and hygiene (WASH) initiatives.

[Read about our global philanthropy](#)



Oracle Financial Services software



Indian Institute of Technology Bombay

Provide scholarship support to young women pursuing higher education in Science and Technology.

Project location: Maharashtra

[Read more](#)

Save the Children

Save the Children

Strengthening WASH systems in school institutions and providing behavior change support to school ecosystems.

Project location: Maharashtra and Karnataka

[Read more](#)

Magic Bus India Foundation

Empowering marginalized girls through life skills training and parental engagement.

Project location: Maharashtra, Karnataka, Tamil Nadu and Delhi NCR

[Read more](#)

Swades Foundation

Empowering underserved communities through WASH programs and promoting safe WASH practices.

Project location: Maharashtra

[Read more](#)

Samarthanam Trust for the Disabled

Empowering underserved students by strengthening sanitation and hygiene practices in schools and communities.

Project location: Karnataka, Maharashtra, and Tamil Nadu

[Read more](#)

Sambhav Foundation

Strengthening WASH Infrastructure at Government schools to improve student access to sanitation facilities.

Project location: Karnataka

[Read more](#)

Oracle Financial Services software (cont'd)



Sewa International

Empowering adolescent girls and women by providing WASH services, counseling, and preventive healthcare facilities.

Project location: Maharashtra, Delhi NCR, and Karnataka

[Read more](#)

Bhumi

Strengthening WASH systems and infrastructure at schools to improve student outcomes and reduce absenteeism.

Project location: Karnataka, Tamil Nadu, and Delhi NCR

[Read more](#)

TEACHFORINDIA

Teach for India

Strengthening learning outcomes for girls by providing access to teachers in under-resourced schools.

Project location: Delhi NCR

[Read more](#)

Child Rights and You (CRY)

Empowering marginalized girls through primary education support, life-skills training and leadership development.

Project location: Karnataka and Tamil Nadu

[Read more](#)

Going to School

Equipping young people with STEM, design thinking, and life skills to solve challenges facing their communities.

Project location: Maharashtra and Karnataka

[Read more](#)

Breakthrough Trust

Empowering underserved young girls through socio-emotional and leadership development, as well as community engagement.

Project location: Delhi NCR

[Read more](#)

Oracle Financial Services software (cont'd)



MAMTA - Health Institute for Mother & Child

Driving knowledge and skills around WASH best practices and strengthening WASH infrastructure and training at schools.

Project location: Delhi NCR

[Read more](#)

Society for All Round Development

Providing infrastructure support to underserved schools and creating awareness to promote WASH best practices.

Project location: Maharashtra, Karnataka, and Delhi NCR

[Read more](#)

Educate Girls

Improving enrolment and learning outcomes for out-of-school girls.

Project location: Madhya Pradesh

[Read more](#)

FUEL - Friends Union for Energising Lives

Providing scholarship support to young women pursuing higher education in technology.

Project location: Maharashtra

[Read more](#)

People's Action for National Integration

Empowering communities and promoting ownership for common WASH infrastructure, promoting safe water, sanitation, hygiene practices.

Project location: Uttar Pradesh

[Read more](#)

Oracle India Private Limited



UDYOGINI

Udyogini

Supporting tribal villagers through market-based livelihood opportunities.

Project location: Chhattisgarh, Jharkhand and Madhya Pradesh

[Read more](#)

Sewa International

Promoting livelihoods through specialised vocational training.

Project location: Maharashtra, Uttarakhand, Gujarat, Telangana and Delhi NCR

[Read more](#)

Child in Need Institute

Fight malnutrition and provide training for Anganwadi workers and nutrition professionals.

Project location: West Bengal, Jharkhand and Assam

[Read more](#)

FUEL - Friends Union for Energising Lives

Skilling youth in industry relevant skills including artificial intelligence and JAVA

Project location: Maharashtra

[Read more](#)

People's Action for National Integration

Advancing food security by delivering training on post-harvest management and proper food storage practices.

Project location: Uttar Pradesh

[Read more](#)

Mann Deshi Foundation

Creating opportunity for income generation by providing farm-based livelihoods.

Project location: Maharashtra

[Read more](#)

Oracle India Private Limited (cont'd)



Goonj

Empowering women by providing a sustained source of employment.

Project location: Uttar Pradesh, Tamil Nadu, Uttarakhand and Delhi NCR

[Read more](#)


Magic Bus India Foundation

Connecting youth with work place training and ensuring job access.

Project location: Andhra Pradesh, Karnataka, Delhi NCR and Maharashtra

[Read more](#)


Samarthanam Trust for the Disabled

Delivering sector-based skills training for youth with disabilities

Project location: Andhra Pradesh, Karnataka, Tamil Nadu, Delhi NCR, Maharashtra and Kerala

[Read more](#)


Seva Mandir

Seva Mandir

Providing malnourished children with integrated early childhood care and income enhancement support for underserved households.

Project location: Rajasthan

[Read more](#)


Chaithanya Mahila Mandali (CMM)

Supporting underserved women with tailoring and stitching skills.

Project location: Telangana

[Read more](#)


RISE AGAINST CANCER

Indian Cancer Society

Providing nutritional support to cancer patients.

Project location: Karnataka, Telangana and Tamil Nadu

[Read more](#)

Oracle India Private Limited (cont'd)



Educate Girls

Improving enrolment and learning outcomes for out-of-school girls.

Project location: Uttar Pradesh

[Read more](#)

Learn more about our impact



Read about our global philanthropy



ORACLE VOLUNTEERING

Doing our part with heart and intention

See Oracle Volunteers in action around the world

Inspired action for changing times

Within Oracle's creative, solution-oriented culture is a community of employees who strive to make the world a better place. Oracle Volunteers lead and participate in virtual and in-person projects with hundreds of nonprofits and public institutions year-round. In FY24, 9,913 Oracle Volunteers donated more than 33,548 hours of their time and talent in collaboration with 122 nonprofit organizations across India.

Oracle Volunteering in India: FY24 Impact at a glance

9,913

Oracle Volunteers

122

**organizations
supported**

345

projects

33,548

hours

“It makes me feel happy doing my bit for the society especially for the under privileged at large. Bringing a smile on people’s face boosts my energy levels. Thanks to Oracle volunteering team for being a great enabler to employees in this mission.”

- Deepak Gupta, Director, Software Development, Oracle India

“Oracle Volunteering is my way of creating positive change, one small act of kindness at a time. It allows me to use my skills to benefit others and contribute to the greater good. Together, we can make significant strides toward a better future.”

- Krishna Shah, Software Developer, Oracle India

Community



Journey from yarn to muffler

In collaboration with [NLR / Until No Leprosy Remains](#), Oracle volunteers crochet 62 mufflers that were distributed in the leprosy colonies of Delhi NCR, primarily to the elderly and underserved women.



Dialogue around Down Syndrome

Oracle Volunteers joined [Divya Down Development Trust](#) to spread happiness among children with developmental disabilities by hosting arts and crafts sessions.

Volunteers observed the World Down Syndrome Day by creating awareness and spreading message to end stigma around Down Syndrome and help children lead a fulfilling life by celebrating their abilities.



Season of flavors tempered with love

Oracle Volunteers served the children at the Early Childhood Care and Education centers run by [Sampark](#), by becoming chefs and preparing delicious sandwiches with joy, love and care.

Volunteers were delighted to serve these sandwiches to children who loved the generous spread of butter and fruity flavored jams, the cheesy spread with vegetable bites.

Education



Building an aspirational young India

Oracle Volunteers and [Teach for India](#) fellows helped students make creative and colorful vision boards with visual representation of child's hopes and dreams.

These sessions encouraged students to set short-term and long-term goals, have a personal and academic growth agenda and a plan of action for developing new skills.



Building a pipeline of tech talent

In collaboration with [ICT Academy](#) Oracle Volunteers conducted a series of training sessions to provide a hands-on experience of working on Oracle APEX, a low code platform.

This enhances the software development skills among girls and encourages them to leverage APEX for their future projects. One of our focus areas is to encourage and empower girls in STEM subjects, as the world needs more women in STEM leadership.



Shaping an inclusive techade for India

Oracle volunteers trained schoolgirls to code, keeping with a prominent reform announced by the National Education Policy 2020 of initiating students to coding from class six.

The sessions were creative and a big part of the Outdoor School Program for Girls by [Going to School](#) that breaks gender stereotypes. Girls designed their first game in these sessions using scratch and are constantly building on digital skills.

Environment



Energy efficient and Environment friendly

Oracle volunteers championed the green energy cause and patronized the use of solar lights.

The portable solar lamps they assembled in the guidance of [Way for Life](#), would help people living in the tribal areas and those deprived of a regular supply of electricity in various ways.

Popular among volunteers the activity involved many of us in pursuance of sustainability goals.



Purging the Planet of Plastics

Teaming up with [U & I trust](#) Oracle volunteers purged the area around Jakkur lake of plastics.

This lake is a great example of inclusive rejuvenation, and volunteers organized an active engagement to mark Earth Day. They pledged to STOP-THINK-RESTRAIN and not throw any waste especially solid waste in and around any water body. These efforts help protect and restore local ecosystems.



Trees of hope

Oracle volunteers planted as many trees as possible in favour of urban greening.

With the expertise of [Communitree](#) Oracle volunteers planted over 4000 trees, whom they call “trees of hope” and “trees of happiness.”

Trees were planted in an urban landscape which would offer an essential range of ecosystem services - thermal regulation, improved air quality, regular monsoons and provide recreational enjoyment and improvement in mental and emotional health.

Healthcare



“Say no to cancer, yes to life” an initiative to mark World Cancer Day

In collaboration with [Indian Cancer Society](#), Oracle Volunteers lend their hand to a public awareness event and shared survivor stories, created awareness on various forms of cancer and its risk factors. They also engaged the public in Quiz, drawing of cheer cards and posting of messages on the Tree of Life to create awareness.



Youth step in to speak out against use of Tobacco

In collaboration with [Indian Cancer Society](#), Oracle volunteers observed World No Tobacco Day and discussed various harms of tobacco and exhorted the youth to stay away from tobacco and its products and not to become replacement smokers for the tobacco industry.



Donating Blood to Save Lives

It is a collective and consistent effort by Oracle volunteers to build India's blood transfusion capability to ensure equitable access to safe and quality assured blood, a hallmark of a strong Public Health System.

Knowing that the need for blood is constant, we organized blood donation camps in various office premises through the year with accredited blood banks and donated more than 1500 units of blood.

Oracle Volunteering global initiatives



Focus on Environment

March–April:

Employees team up with environmental organizations to take action for a healthy planet.



Focus on Education

August–September:

Employees give special attention to supporting students, schools, and education-focused nonprofits.



Focus on Community

November–December:

Employees share their time and resources to help those in need.

Learn more about our impact



**See Oracle Volunteers in action
around the world**



ORACLE EDUCATION

Building a vibrant future through education

[Read about Oracle's global efforts to advance education](#)

Oracle Giving

Through Oracle Giving, we support excellent nonprofit organizations that advance education across the country. Our grantees are working to solve some of the most pressing challenges, including advancing digital literacy and STEM education, championing literacy for all, and promoting gender equity.

[Oracle Giving in India](#)



Oracle Volunteering

Throughout the year, Oracle Volunteers contribute thousands of volunteer hours to educational causes in India and around the world.

[See Oracle Volunteers in action](#)

Oracle Academy

Oracle Academy works with educators around the world to help them prepare students for successful technology careers with knowledge, hands-on practice, and career-relevant skills. The program offers free teaching and learning resources to advance technology education, skills, innovation, and diversity and inclusion.

[Visit the Oracle Academy website](#)



Oracle Academy continues to work with educational institutions across India, collaborating with key technology and digital skills education providers in many states, including Tamil Nadu, Telangana, and Andhra Pradesh. These collaborations enable educators and their students to use Oracle Academy's wealth of free teaching and learning resources, including educational curricula, software, hands-on labs, exams and quizzes—all available in the Oracle Academy Member Hub portal. Member educators also have access to the [Oracle Academy Cloud Program](#) for exploring and practicing in the cloud, as well as ongoing professional development and learning opportunities to help them continue to build their technology knowledge.

[Learn about Oracle Academy's global efforts](#)

Oracle Education in India: FY22 impact at a glance

1,300+

**educational institutions
supported nationally**

4,600+

educators supported

5 partnerships

**established with public
and private institutions**

Oracle Academy success stories

Member success story: Dr. Ritu Ahluwalia,
Professor of Computer Science and
Engineering, Gyan Ganga Institute of
Technology and Sciences

Webcast explores the value of Oracle
Blockchain technology with Oracle Academy
members

More than 3,500 students participate in Oracle
Academy APEX Build-A-Thon in India

Oracle Academy and Aditya Academy
collaborate to conduct SQL Query Competition
in India

Students in India build web solutions using
Oracle Academy Cloud Program and OCI
curriculum

Learn more about our impact



**Read about Oracle's global
efforts to advance education**



ORACLE SUSTAINABILITY

Bold action for a sustainable future

[Read about Oracle's global sustainability efforts](#)

“Oracle is committed to embedding sustainability across our enterprise and delivering innovative cloud technology to accelerate meaningful change.”

Safra Catz, CEO, Oracle

2025 sustainability goals



100%

renewable energy use for all operations, including Oracle Cloud



100%

of key suppliers have an environmental program in place



80%

of key suppliers have emissions reduction targets in place



33%

reduction in potable water use per square foot



33%

reduction in waste to landfill per square foot



25%

reduction in employee air travel emissions

Our sustainability initiatives



Reducing our carbon footprint

Emissions reduction and energy efficiency are key components of our sustainability strategy. In 2022, photovoltaic solar panels at the Goregaon campus generated more than 18,900 kWh of energy. During the same period, solar panels at the Pune campus generated more than 98,634 kWh of energy. Additionally, we worked with third party suppliers to further supplement our renewable energy use, including procurement of more than 1.1M kWh of renewable energy at the OFSS Bengaluru campus. We also implemented several projects to improve energy efficiency across our facilities and data centers in India, including energy-efficient LED lighting, cooling optimization, and data center consolidation.

Consuming less, conserving more

We are always looking for ways to minimize water consumption and waste generation across our operations. By participating in [ITC's Well-being Out of Waste initiative](#), Oracle recycled more than 10,800 kilograms of paper and wood waste in 2022. Oracle Tech Hub (OTH) in Bengaluru continues to use treated water from a sewage treatment plant for landscaping, toilet flushing, and more. We also installed a rainwater harvesting system at this campus, conserving more than 11.7 million liters of water over the year. Additionally, most of our campuses in India employ composting, e-waste recycling, and other sustainable water saving and waste management practices.





Environmental volunteering

Protecting the environment is a key focus area of the Oracle Volunteering program. Throughout the year Oracle Volunteers contribute tens of thousands of hours to care for the planet, including during Focus on Environment—Oracle's annual global volunteering initiative, which spans the months of March and April.

[Learn more about Oracle Volunteering](#)

Learn more about our impact



Read about Oracle's global sustainability efforts



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